



Nurses: Vital for Wisconsin's Health

Wisconsin Nursing Facts 2006

Supply:

- As of September 15, 2006 there are:
 - 73,073 RNs with WI licenses
 - 16,816 LPNs
 - 150 Nurse Mid-Wives
 - 2,568 Advance Practice Nurse Prescribers
(Department of Regulation and Licensing)

Age

- The average age of all RNs is 47.6 years
- The average age of RNs between the ages of 22 and 69 is 46.8
 - 9% of RNs are under age 30
 - 18% between 30-39
 - 29% between 40-49
 - 30% between 50-59
 - 14% 60 and older

2005-06 RN Survey Results

- **Response rate: 22%**

State-wide employment projections 2004-2014 (Office of Economic Advisors, WI DWD, July 2006)

- RN is in the top 5 occupations with the most job openings
- RN is one of the top 30 fastest growing occupations
- RNs are the top occupation with the most new jobs
 - 26,100 (2,610 per year)
 - 16,000 are projected as new jobs
 - 10,000 projected as replacements
- The average annual salary is estimated at \$55,060 – with entry level wage at \$21.53 (\$44,782) and experienced at \$28.94 (\$60,195)
- Many of the new jobs will be in the area of Ambulatory Health Care Services. This area is made up of medical offices, outpatient clinics and includes home health care services.

Milwaukee Metropolitan Area (includes Milwaukee, Ozaukee, Washington and Waukesha Counties): Job openings Week of May 24, 2006

(Private Industry Council of Milwaukee County Employer Job Openings Survey, 2006)

- One in five job openings for health care providers
- Health care openings make up 19% of full and part-time openings
- RNs were the largest number of openings – 1,316 openings
 - 766 full time openings
 - Ratio of full time to part time shifted from majority part time in May of 2005 to majority full time in May 2006
 - 550 part time openings
- There was a high demand for college-educated nurses for specialty, executive and managerial positions
- Demand for RNs with technical degree
- Demand for bilingual workers in health care (Spanish speaking, Hmong and Russian)
- Also demand for nurses aids – both full and part-time
 - Ratio higher part time (68%) to full time (32%)– this has not changed in past year