

General LPN Population Information

	Total Valid Survey Respondents	% of Applicable Respondents**
Survey Response*	n = 14,165	
Gender	n = 14,158	
Female	13,509	95.4
Male	649	4.6
Age Distribution	n = 14,145	
< 25	236	1.7
25-29	955	6.8
30-34	1,087	7.7
35-39	1,056	7.5
40-44	1,159	8.2
45-49	1,395	9.9
50-54	2,021	14.3
55-59	2,767	19.6
60-64	2,067	14.6
65-69	945	6.7
70-74	326	2.3
75 and older	131	0.9
Race/Ethnicity	n = 14,165	
White	12,481	88.1
Black/African American	855	6.0
Hispanic	246	1.7
Other	583	4.1
General Workforce Information	n = 14,165	
Working in nursing or health care	11,436	80.7
Working outside of nursing or health care	688	4.9
Seeking work in nursing or health care	836	5.9
Volunteers	138	1.0
Retired	970	6.8
Did you obtain your diploma in Wisconsin?	n = 13,567	
Yes	10,926	80.5
No	2,641	19.5
Top 4 reasons to anticipate leaving nursing	n = 11,447	
Retirement	4,675	40.8
Family/personal reasons	1,012	8.8
Returning to school	938	8.2
Disability	803	7.0

*This line reports the number of valid responses for this section of the summary

**All percentages refer to the n = number in the title section



Characteristics of LPNs in the Wisconsin Labor Market

	Total Valid Survey Respondents	% of Applicable Respondents**
LPN Jobs in Wisconsin	10,763	
Type of Work in Wisconsin	Avg Age (yrs)	n = 10,481
Ambulatory Care	49	2,172 20.7
Corrections	46	181 1.7
Extended Care	49	616 5.9
Home Health	51	588 5.6
Hospice	50	173 1.7
Inpatient Hospital	50	944 9.0
Nursing Home	46	3,899 37.2
Public Health	49	241 2.3
Other	50	1,667 15.9
Plans to leave the Wisconsin LPN workforce	n = 10,700	
< 2 years	1,662	15.5
2-4 years	2,436	22.8
5-9 years	2,253	21.1
10 or more years	4,349	40.6



Direct Patient Care (DPC) Providers in Wisconsin

Hours worked	average yearly income	n = 9,386	
< 20 hrs	\$15,800	1,259	13.4
20 - 35 hrs	27,800	3,465	36.9
36 - 40 hrs	36,200	3,476	37.0
41 - 48 hrs	40,500	747	8.0
49 and more hours	40,500	439	4.7

Plans to leave the Wisconsin LPN workforce	n = 9,367	
< 2 years	1,438	15.4
2-4 years	2,212	23.6
5-9 years	1,944	20.8
10 or more years	3,773	40.3

Age distribution of those planning to leave in less than 2 years	n = 1,436	
less than 30 years	386	26.9
30 - 39	400	27.9
40 - 49	218	15.2
50 - 59	152	10.6
60 - 69	236	16.4
Greater than 69	44	3.1

Technical Notes:

The data reported in this publication reflect a survey mandated under Chapter 106.30 Wis.Stats for all Wisconsin licensed practical nurses (LPNs). The survey was conducted as an element in the biannual license renewal requirement during the period from March 2011 until May 2011. The survey instrument was constructed and processed by Wisconsin Department of Workforce Development (DWD) with valuable input from the Wisconsin Health Workforce Data Collaborative and active participation from a panel comprised of LPNs and nursing educators.

Funding for the survey development, implementation and summary was provided through a portion of licensing renewal fees paid by the nurses. DWD wishes to commend and thank the nurses for their time and efforts in responding to the survey.

Two forms of the survey were available to participants: an on-line internet version and a mail-in paper version. The data summarized in this report include the on-line responses and all paper responses received prior to May 17, 2011. The two survey versions are substantially the same, although the paper survey contains missing responses while the on-line version required responses to all questions. The dataset includes 14,165 responses, of which 1,811 are from the paper survey. (See below for contact information for additional technical background and information on accessing the dataset for specific analyses.)

The survey was administered by the Wisconsin Department of Safety and Professional Services (previously known as Department of Regulation and Licensing.)

Additional Information

Wis.Stats. Chapter 106.30 also provides for a state center for nursing to develop strategies to ensure there is a nursing workforce that is adequate to meet the current and future needs of the state, and to facilitate public input and policy recommendations to ensure a sufficient, skilled and diverse nursing workforce. As the designated state nursing center, the Wisconsin Center for Nursing (WCN) www.wicenterfornursing.org welcomes input on nursing workforce related policy at info@wicenterfornursing.org.

To receive additional copies of this publication visit the DWD Website, WORKnet at: <http://worknet.wisconsin.gov/LPNsummary>

For additional survey information, email Nelse Grundvig at: anelse.grundvig@dwd.wisconsin.gov

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LPN SURVEY SUMMARY

