“The Nurse Leadership Academy provided skills I have found very useful in my role as Assistant Director. Instructors shared relevant knowledge that can be applied to situations I face as a nursing leader. The course provides ample time for discussion and questions about meaningful topics. This experience allowed me a chance to network and gain connections to create a strong support system I can rely on for nursing issues. The Academy was a great experience and gave me the tools I needed to become a strong nurse leader.”

Travis Christman, BSN, RN
Assistant Director of Short Stay Care & PACU
Sacred Heart Hospital, Eau Claire

“The Nurse Leadership Academy was a valuable experience as I began to grow my leadership career. The content was very inspiring and beneficial. Dialogue between participants was very constructive, as many of us shared concerns and challenges. My project was applicable to my daily work, and resulted in positive change for my department. I learned skills to help tackle issues in the workplace. Many great conversations took place with senior leaders at the Academy that I think back to in my current role. I recommend it to aspiring leaders!”

Leah Bergstrom, MSN, RN
Director Inpatient Surgical Services
St Mary’s Hospital Medical Center, Green Bay

Call to Action:
The 2011 Institute of Medicine Report, *The Future of Nursing: Leading Change, Advancing Health* recommends: Prepare and enable nurses to lead change to advance health.

Attend:
Registration Fee: $400 for all three days of conference, materials, breaks and lunches. This fee is reduced to $200 if the nominating CNO/Nurse Leader is a member of W-ONE.

For information and applications forms for the next scheduled Academy, go to the W-ONE website [www.w-one.org](http://www.w-one.org).

Learn more at [www.w-one.org](http://www.w-one.org)
**Learn & Apply:**

The *Academy* provides knowledge content and opportunity for application in the following areas:

- Enhancing Leadership / Self as Leader
- Principles of Communication
- High Reliability Organizations: Quality, Safety & Evidence-based Leadership
- Generational Gifts / Diversity
- Creating a Healthy Practice Environment
- Strategic Planning / Systems Thinking for Nursing Leaders
- Leading Teams through Change
- Group Facilitation
- Applications to Practice / Individual Leadership Plan
- Development of Personal Leadership Plan & Mentorship

**Capstone project:**

In addition, the participant completes a 'capstone project' to apply the learned concepts, which is chosen based on his or her organization's needs.

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**Nominate:**

Candidates for the *Academy* are nominated by their Chief Nursing Officer (or designee). Consideration for nominations should include:

- Individual leadership potential
- Ability to attend all 3 days of Academy
- Willingness to commit to ongoing learning & completion of assignments
- Support from CNO (or designee)

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"As an African American woman, I was honored to participate in the *Academy*. There were nurses representing many different nursing specialties, with a wide range of experiences, but diversity is lacking in nursing. We need nurse leaders to represent the population of the patients they serve. I learned a lot about leadership styles and feel all nurses could benefit from this wonderful opportunity. The *Academy* provides opportunity for nurses from under-represented racial/ethnic groups to become effective leaders. For me, the *Academy* expanded my networking boundaries, and I am very grateful to my nurse leaders for nominating me."

*Tina Watts*, BSN, RN  
Health Service Manager  
Wisconsin Department of Corrections  
Milwaukee Secure Detention Facility  
Health Services Unit